



Environmental, Social, Governance Statement

The Directors, CEO, and senior leaders at GoFrameIT Pty Ltd work together to establish our Environmental, Social, and Governance (ESG) strategy, ensuring accountability for fulfilling these commitments.

GoFrameIT Pty Ltd is dedicated to upholding corporate sustainability by integrating ESG principles into our daily operations and the services offered to our clients.

ESG Commitments



Environmental

Steel frames contribute to environmental sustainability by offering numerous benefits.

- Steel is 100% recyclable and has allowance for reuse without significant reinvestment.
- Steel frames are fabricated offsite with precision, resulting in minimal on-site construction waste.
- The inherent properties of steel allow it to be reused, remanufactured or recycled into equivalent, or higher quality products.

At GoFrameIT, we are dedicated to minimising our environmental footprint, implementing sustainable practices throughout our operations, and actively contributing to the preservation of our planet for present and future generations. We embrace a strong commitment to eco-conscious responsibility as an integral part of our ESG strategy. GoFrameIT is committed to:

- Incorporating environmentally responsible and sustainable practices into all services that we provide to our clients.
- Awareness of the steel industries environmental impact and the UN Sustainable Development Goals, actively working to reduce its carbon footprint and adopt sustainable practices.
- Encouraging initiatives for the recycling of steel and integration of circular economy principles in steel manufacturing to minimise waste.
- Conducting life cycle assessments to understand and mitigate the environmental impact of steel products throughout their entire life cycle.



Social

GoFrameIT is dedicated to upholding social compliance standards by:

- Prioritising the health and safety of our employees and providing a safe and supportive working environment.
- Provision of fair wages, benefits, and opportunities for professional development.
- Embracing diversity and inclusion within our workforce, recognising and valuing the unique contributions of individuals from various backgrounds.
- Maintaining open communication channels with stakeholders, including local communities, clients, and employees.
- Commitment to upholding labour rights and fair employment practices throughout the supply chain.
- Gathering feedback to continually improving social responsibility practices.



Governance

We are committed to upholding strong governance principles as an integral part of our ESG strategy.

- Ensured transparency in the decision-making processes and corporate governance practices.
- Uphold the highest standards of ethical conduct in all aspects of our business operations, promoting transparency and integrity.
- Foster transparent and open communication with clients, ensuring a commitment to ethical business practices in our interactions.
- Integrated environmental and social considerations into overall risk management strategies.

This ESG statement serves as a foundation for GoFrameIT Pty Ltd to communicate its commitment to environmental responsibility, social well-being, and strong governance principles. It reflects the company's dedication to sustainability and responsible business practices.